Elliot Scientific Sustainability Policy for Ethical and sustainable practices

We select business partners who share our values and principles regarding governance, ethics, social responsibility, environmental protection and occupational health and safety. Elliot Scientific has procedures and verification requirements for our suppliers (and the supply chain) to ensure that the same high quality principles of the UN Global Compact guidance are applied. Our suppliers are also required to sign and adhere to a good practice Code of Conduct before doing business with Elliot Scientific Ltd. We require regular reporting on our suppliers' performance, and review them every 3 years.

Environmental practices

Elliot Scientific has a specific Environmental policy and our partners are required to comply with applicable environmental laws and standards in the countries in which they operate, including REACH and RoHS for the elimination of hazardous substances, the reduction of power consumption and the recycling of packaging and raw materials.

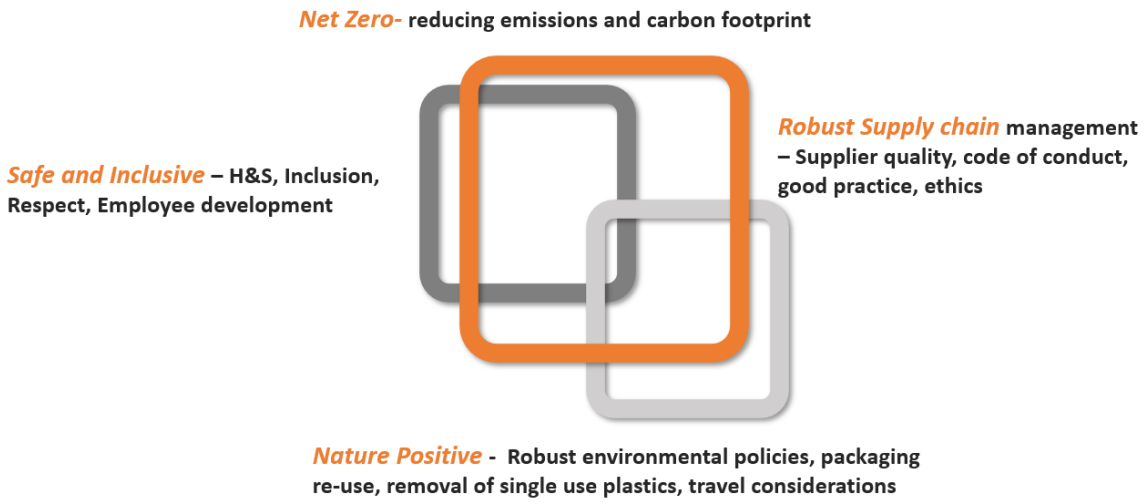
Human rights, modern slavery and conflict minerals

Elliot Scientific is committed to challenging and confronting the use of forced, bonded, indentured or child labour in our organization and within our supply chains. We have a specific policies in place to cover these topics.

We do not purchase parts or products containing gold, tantalum, tin or tungsten from known conflict sources, and we expect our suppliers to adhere to the same standard.

Supplier diversity

Elliot Scientific's policy is to provide diverse suppliers with the maximum practicable opportunity to provide goods and services to the company through our ISO and supplier processes. Partnering with qualified and diverse suppliers is an integral part of our business philosophy.



Engaging our workforce – we will actively promote information and activities to keep our employees aware of our environmental footprint and give them tools so they can be part of the solution:

Product Packaging and Waste

- packaging for many products can employ recycled materials, removal of single use plastics and recycling packaging materials where appropriate
- Paperless initiatives - replace hardcopy and printouts with Electronic copies of documents and data storage.
- Recyling of waste materials and reduction of waste on-site

Facilities

- Conduct periodic energy audits to evaluate and implement energy efficient solutions in our facility.
- Installation of low energy LED lighting throughout.
- Encourage the take up of EV and PHEV vehicles by employees
- Consider the environmental impact

Shipping

- We offer a "Ship Complete" option to reduce the number of packages shipped from a single order.
- We are transitioning from plastic packing materials to paper where appropriate.
- DHL Carbon Neutral shipping is available for many orders in the U.K. and can be offered to customers

Energy Use

- Explore the use of renewable energy at our facility in St Albans.
- Our virtual IT servers reduce the electrical supply for Computer systems from previous on-site ”always-on” physical servers and computer equipment.
- We continue to monitor methods to save energy, and all lighting , computers and equipment are turned off at the end of each working day and over weekends.

The Elliot Scientific Team, August 2025.